



ENHANCING SAFETY STANDARDS



Health & Safety Training for Ubombo Sugar Limited Contractors

Empowering Contractors in the Private Sector



Maqhawe Mnisi - CIC CEO



Mr Bulunga - NOSA ESRIC

The Construction Industry Council (CIC), in partnership with the Eswatini Revenue Service (ERS), Hlobisa Consultancy, and NOSA, hosted a comprehensive four-day training at the Ubombo Sugar Limited Training Centre in Big Bend.

This initiative aimed to improve the knowledge and skills of contractors associated with Ubombo Sugar Limited, bringing together 34 stakeholders dedicated to advancing safety and compliance within the construction sector.



Ubombo Contractors



Bhekiwe Hlophe - Hlobisa Consultant

KEY FOCUS AREAS OF THE TRAINING

The training program emphasized critical aspects of Safety, Health, and Environmental (SHE) functions, alongside Occupational Safety and Health (OSH) principles. Participants engaged in detailed discussions led by Hlobisa Consultancy on the OSH Act, while ERS provided insights on navigating compliance challenges to ensure sustainable business practices.

AMONG THE PIVOTAL TOPICS COVERED WERE:

- **Importance of Inspections:** Understanding the necessity of regular inspections, objectives and benefits to maintain safety standards.
- **Risk Management Strategies:**



Philemon Shabangu - ERS



Identifying potential risks, incidents and implementing effective management techniques.

- **Roles and Competencies of SHE Representatives:** Clarifying responsibilities to enhance accountability.
- **Legal Requirements:** Familiarizing participants with relevant laws governing workplace safety.
- **Inspection Protocols:** Learning systematic approaches and steps for conducting inspections and reporting findings.

Feedback from participants highlighted a desire for more outdoor practical sessions and suggested extending the training duration, with recommendations for quarterly sessions to reinforce safety standards effectively.

LOOKING AHEAD: UPCOMING TRAINING INITIATIVES

The CIC remains committed to fostering high safety standards in the construction industry. Upcoming training sessions scheduled for the

third quarter of 2024 include:

- Construction Good Compliance Practices Indaba – November 2024
- Trade Tests on All Trades (building, plumbing, carpentry, and electrical) – December 2024

These initiatives reflect CIC's dedication to promoting professional compliance and enhancing safety protocols across the sector, ensuring all stakeholders are well-equipped to meet industry demands.